



# ST. JOE'S PONY BASEBALL

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## Zero Tolerance Policy

Managers, Coaches, Umpires, League Officials:

Any Manager, Coach, Umpire or League Representative who is involved in a verbal and or physical altercation or an incident of Unsportsmanlike behavior is subject to Disciplinary action by the Commissioner of St. Joe's Pony Baseball and/or The St. Joe's Pony Baseball Board of Directors.

### **Players, Parents, and Spectators:**

The game will be stopped by the Umpire when Players, Parents and Spectators display Unsportsmanlike or Disruptive Behavior and the Behavior Interferes with the progress of the game, other Spectators or Participants in the game. The offending Player, parent or spectator will be identified to the Manager of the respective team who will request the behavior to stop IMMEDIATELY if the behavior continues.

### **Disciplinary Action Policy:**

Any Manager, Coach, Player, Parent, or Spectator ejected from a game by an umpire for unsportsmanlike conduct must leave the field of play before game can continue and serve a mandatory next game suspension. Depending on the severity and frequency of the unsportsmanlike conduct, the offending Manager, Coach, Player, Parent, or Spectator may be required to come before the Commissioner of St. Joe's Pony Baseball and/or The St. Joe's Pony Baseball Board of Directors before reinstatement or for expulsion from the League.

### **Unsportsmanlike or Disruptive Behavior:**

Unsportsmanlike or disruptive behavior includes but is not limited to:

- Verbal and or physical abuse of an Umpire, Player, Opposing Manager/Coach, other Parents or Spectators and League Representatives.
- Inciting or Encouraging Abusive and Dangerous Actions by the Players both on and off the fields.
- Baiting and ridiculing and or threatening another Player or Person.
- Abuse of Playing Equipment and/or Facilities.
- Use of Offensive Language (language that does not Offend some people may offend others.)

No manager, coach, player or spectator shall, at any time:

- Lay a hand upon, push, shove, strike, or threaten to strike an official or physically attack any board member, official, manager, coach, player or spectator.
- Verbal or physical abuse on any official for any real or imaginary belief of a wrong decision or judgment.
- An objectionable demonstration of dissent at an official's decision by throwing of gloves, helmets,

hats, bats, balls, or any other unsportsmanlike-like action.

- The use of unnecessary rough tactics in the play of a game against the body of an opposing player.
- The use of profane, obscene or vulgar language in any manner at any time.
- Engage in the consumption of alcohol while on the field of play, stands, parking lots, or anywhere in, on, or around the St. Joe's Pony Baseball Complex. Any person found to be in the possession of, or consuming alcohol will be asked to cease consumption immediately. If they refuse or are found to be violating the policy a second time, they will be ejected from the complex and face disciplinary action as outlined below. Any appearance anywhere on the St. Joe's Pony Baseball Complex fields while intoxicated, will lead to immediate ejection from the park and subsequent disciplinary action as outlined below.
- St. Joe's Pony Baseball is a Tobacco & Smoke Free environment. Smoking refers to any inhaling, exhaling, burning or carrying any lighted cigar, cigarette, pipe, or other lighted or vaporized substance in any manner or form, including tobacco and marijuana used for medical or any other purpose. Smoking or use of smokeless tobacco of any kind on the grounds is strictly prohibited. The ground includes all fields, dugouts, spectator stands, parking lots, or anywhere in the St. Joe's Pony Baseball Complex.
- Discussing with spectators, spectators or the general public in a derogatory or abusive manner of any play or an opinion of any Board of Directors decision or against any official/manager/coach/player.
- As a manager or coach, mingling in an unprofessional manner or fraternizing with spectators during the game.
- The tampering or manipulating of any league rosters, schedules, tryouts, draft positions or selections, official score books, rankings, financial records or procedures.
- Challenge an umpire's authority. The umpires shall have the authority and discretion during a game to penalize the offender according to the infraction up to and including expulsion from the game.
- Disregard or intentionally violate Pony Baseball Rules and Regulations as outlined in the Pony Blue Book Manual, Official Pony Baseball Rules and Regulations, and St. Joe's Pony Baseball Ground Rules. All Local Playing Rules, policies and procedures passed by the Local Board must be followed, whether or not you agree with the rule.
- Engage in any activity, which gives rise to, or could give rise to, an appearance of claim of self dealing, divided loyalty or conflict of interest by such person's position with Pony Baseball without prior notification to the St. Joe's Pony Baseball Board of Directors.
- Be engaged in the usage of League equipment or uniforms for non- League teams, organizations, activities or for personal benefit. The League President must approve in advance any special requests for use of league equipment or fields for non-St. Joe's Pony Baseball events in accordance with board policies.
- Expose players, coaches or spectators to harm and unsafe conditions during practices, games or in transportation to and from locations for St. Joe's Pony Baseball activities. Coaches and managers must follow Pony Baseball safety procedures/risk management book during practices and games, including use of proper safety equipment for players.

• Possession or use of weapons of any kind on the field of play whether at practice or games. The Commissioner will review all infractions of the Zero Tolerance and Code of Conduct Policies. The Commissioner of St. Joe's Pony Baseball will render any punishment he deems necessary for the infraction involved. Depending on the seriousness or frequency of the infractions, the commissioner may request the Board of Directors to assess the need for additional disciplinary action up to and including expulsion from the league. Recognizing that it can be difficult to establish a specific penalty for any given violation, the Commissioner and/or The Board of Directors may impose any of the following penalties at any time during the disciplinary process.

1. Warning: The offending person or persons is to be advised, in writing, of the offense. Repeating the same offense could result in a more severe penalty.

2. Suspension: The offending person or persons is to be advised, in writing, that he/she has been suspended from the league activities for a specific number of games or days.

3. Dismissal: The offending person is to be advised in writing that he/she has been dismissed from the league for the remainder of the year.

4. Barred: The offending person is to be advised in writing that he/she has been barred from present and future participation in the league, permanently, or for a specific number of years.

Enacted: 10/27/2014 Modified: 10/01/17

St. Joe's Pony Baseball Board of Directors